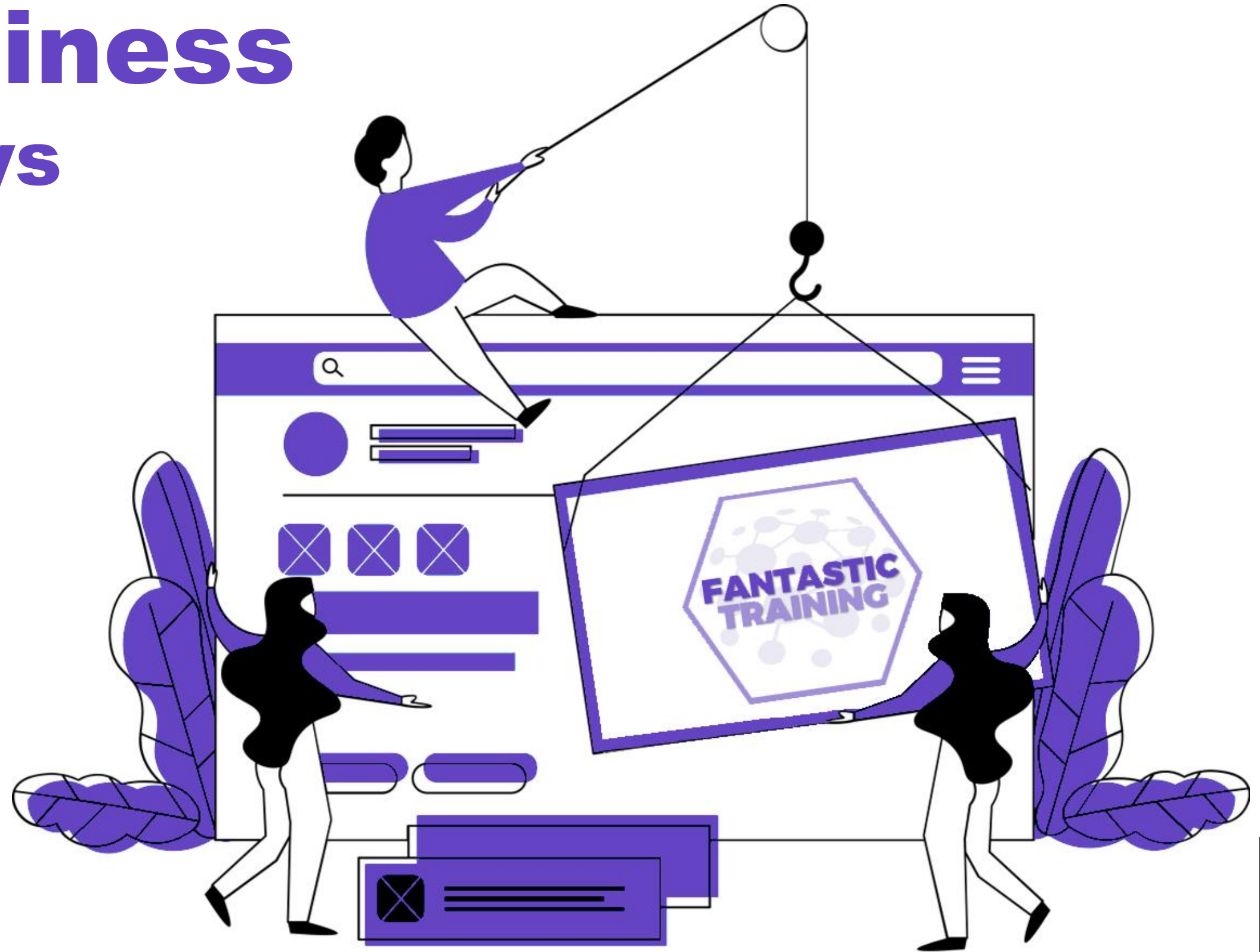


Agile For Business Learning Pathways Guide

A brief guide to our
in-person and
virtual Fantastic
Training.

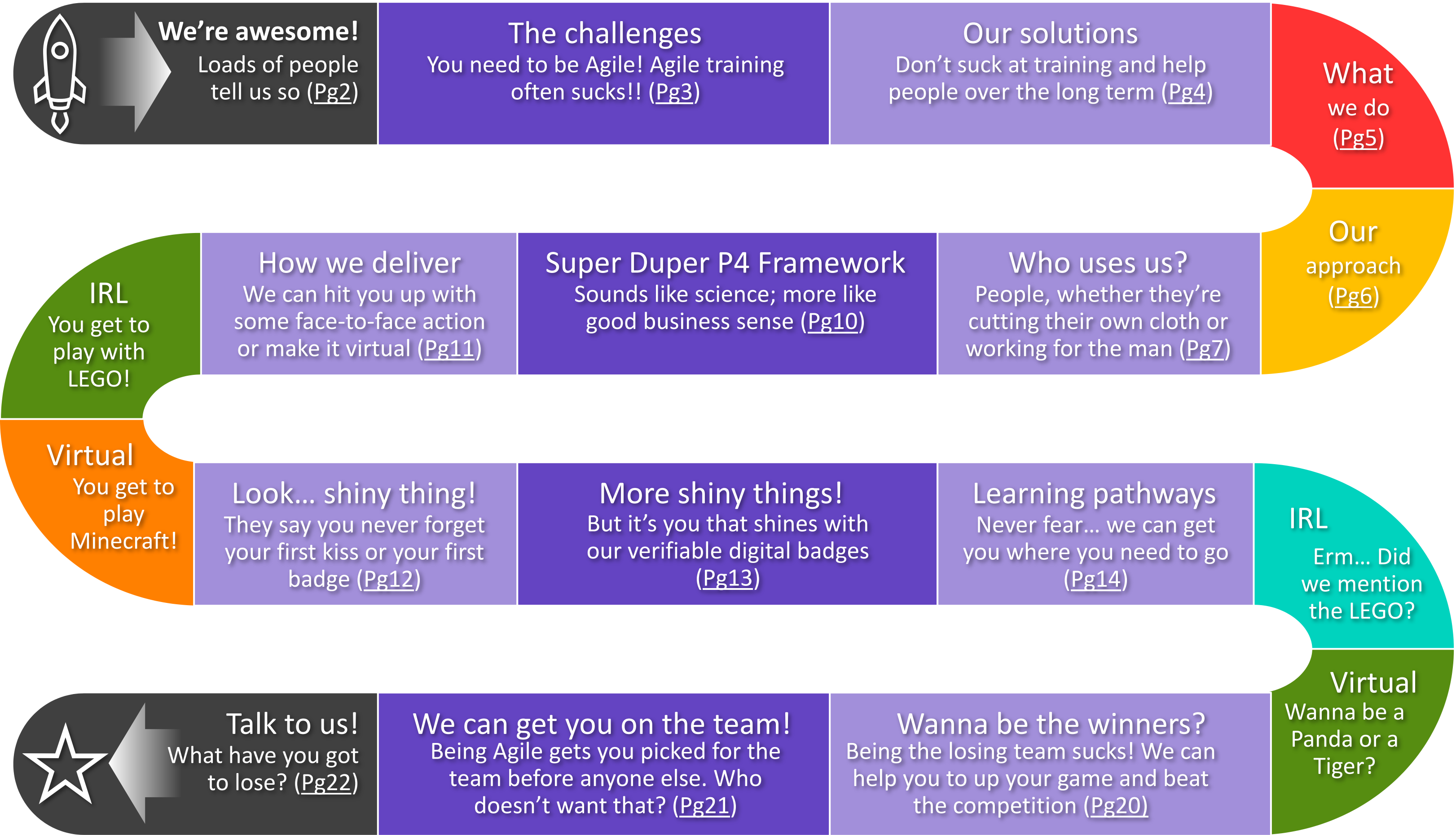


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Fantastic Training is a brand of The Fantastic Thinking Company Ltd.



Whenever you see a pointer symbol, click
the graphic or text next to it for more info!



Testimonials

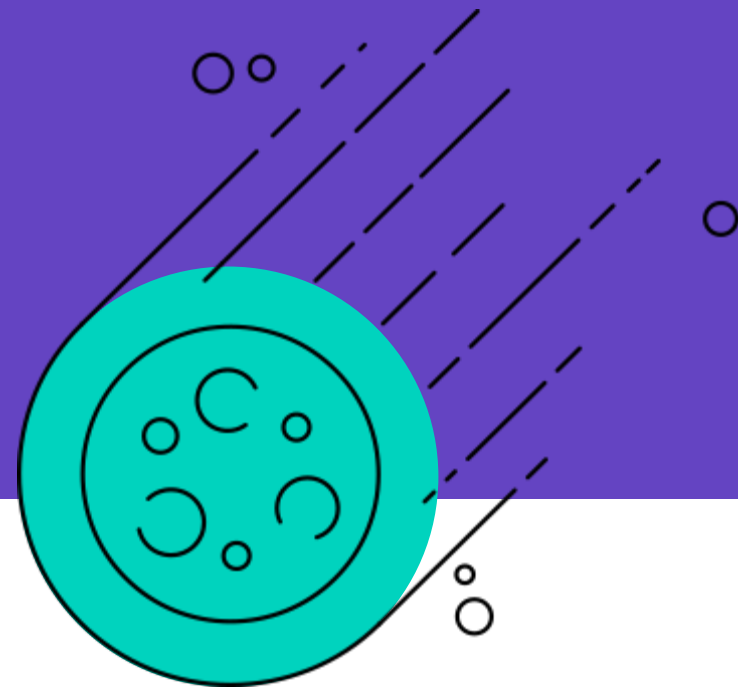
Our attendees have forged GLOBAL connections and learned skills that have changed the way they think about AGILE FOR BUSINESS.

We promise that you will still be talking about your Learning Experiences with us days, weeks and months down the line!

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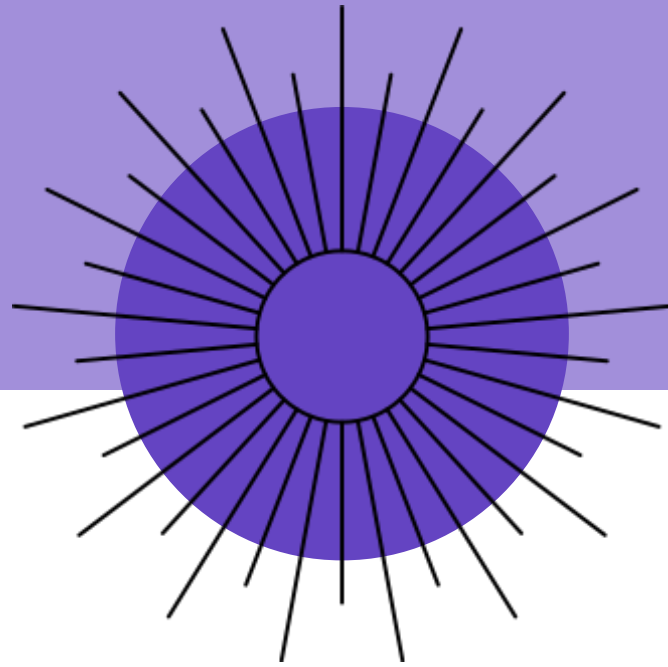


The challenges



- 1 Businesses of all shapes and sizes need to be more Agile to survive and thrive.
- 2 Many Agile practises in use today are borrowed from software development.
- 3 Agile skills are often taught in a boring and less than Agile way!

Our solutions

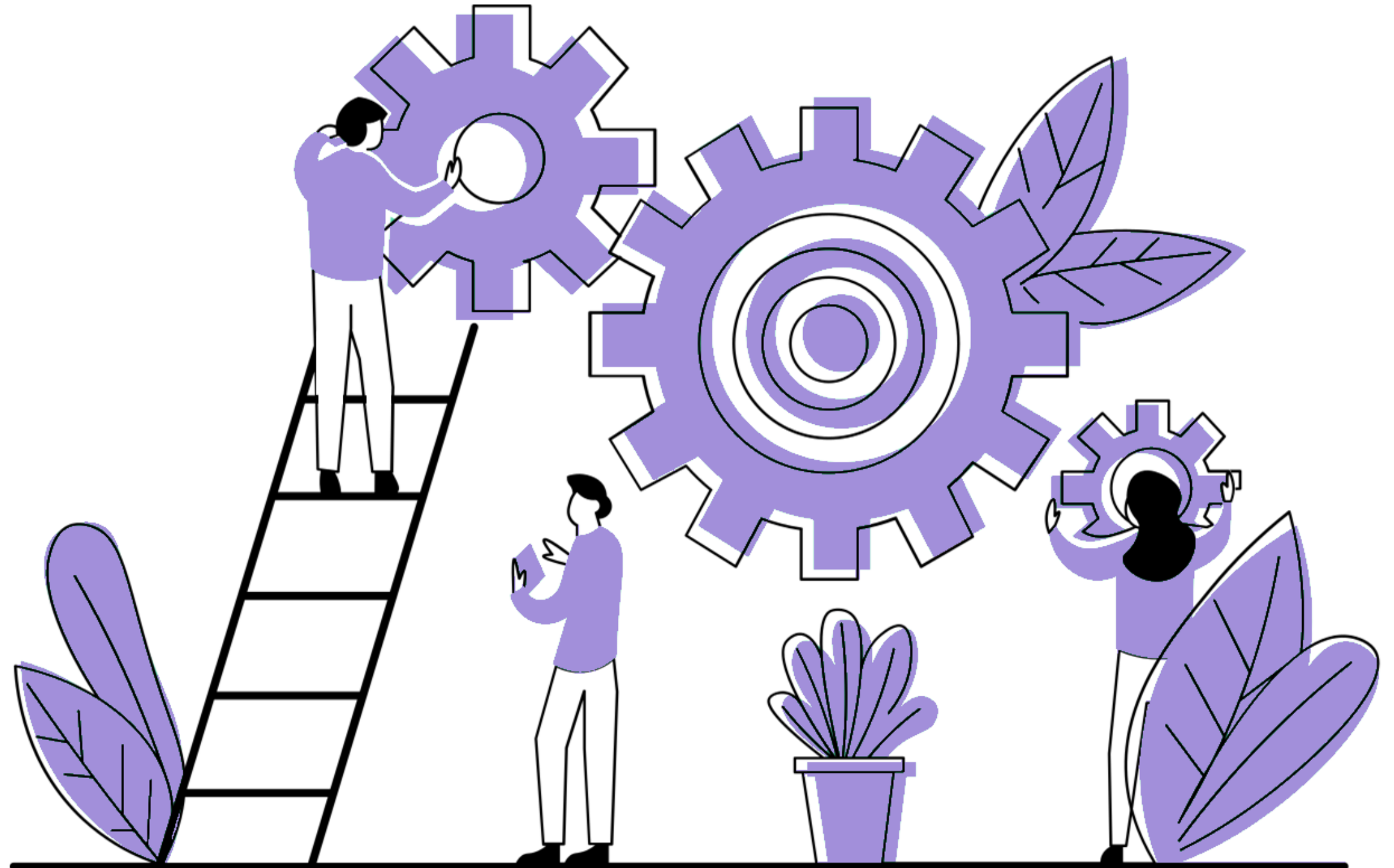


- 1 Deliver Learning Experiences for people to embed agile skills through play.
- 2 Only use appropriate Agile methods and develop new ones specific to business.
- 3 Combine Learning Experiences with an ongoing support and coaching community.

What we do

Everything we do is based on experiential learning aimed at developing Agile business skills through teamwork, play and reflection.

We combine action centred Learning Experiences with an active online self-support community where coaching and reflection is encouraged to embed the skills based on real world experience.



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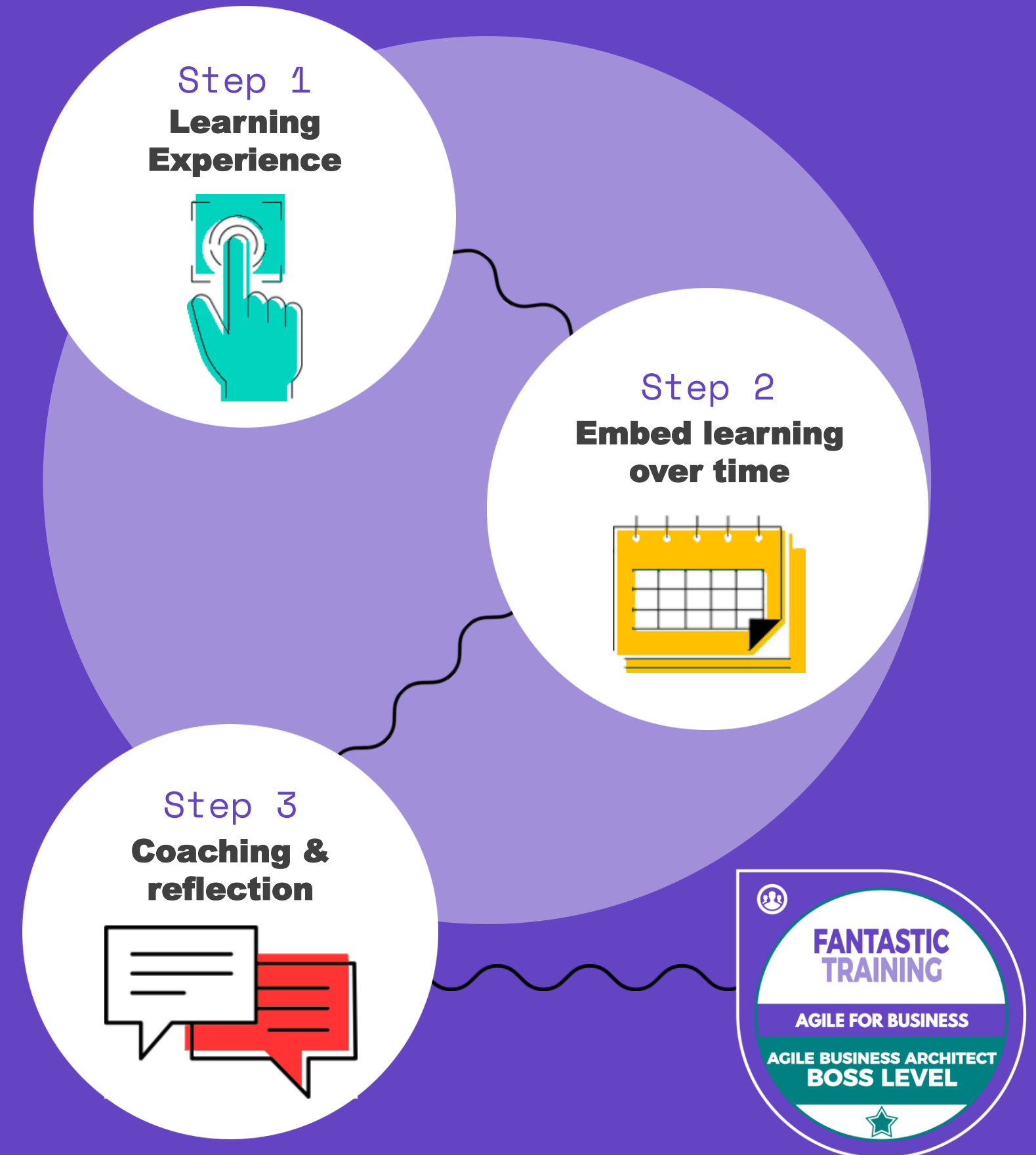
Our approach

We believe university or apprenticeships are a great starting point but lifelong learning is a necessary skill today.

We also believe training bootcamps have their place but real embedded learning over time should be recognised as well.

Finally, we believe the way an organisation invests in its people and their learning can equally have a significant positive or negative impact on its culture. We strive relentlessly for the positive!

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Who uses Fantastic Training?

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Organisations

These can be large and small but they all have one thing in common: The desire to provide high quality Agile business skills to their workforce.

Self Investors

Often these are self-employed professionals who want a quality validated set of accreditations they can accumulate and display over time.

[Back to tl;dr](#)

Organisations

We constantly receive feedback that our style of training develops strong bonds between participants. This is equally true whether we use a physical or virtual environment.

Some organisations choose specific Learning Experiences to increase Agile business skills in one particular area whilst others embark their people on complete learning journeys.

More enlightened organisations recognise they don't operate alone and will include key clients and suppliers in their Learning Experiences.

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[Back to tl;dr](#)

Self Investors

The advent of the gig economy means many individuals find themselves taking personal responsibility for their on-going learning and development.

This can be the young professional who sees their next career move needs Agile business skills their organisation is not developing.

Equally, it may be self-employed contractors and independent consultants who recognise having verifiable accredited Agile business skills will set them apart from their competitors.

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Our P4 Framework

The AGILE FOR BUSINESS P4 Framework focusses on 4 key areas of a successful Agile business.

People, Process and Product are the themes of our Learning Pathways.

Although you won't find a learning pathway for it, achieving Parity in all 3 areas across an organisation is key to achieving a truly Agile business mindset and culture. The fourth 'P' of Parity is where FANTASTIC organisations happen! Having a balance of the other three P's is what provides the Parity.



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How we deliver Learning Experiences

Physical Environment



We get you to build stuff using Agile skills and techniques. Everybody loves LEGO and can't wait to get stuck in!



Give us a wall and some sticky notes and we'll soon have you using Agile planning techniques like a pro!



A decent sized meeting room in your offices or some other convenient location with plenty of refreshments!

Virtual Environment



Ever heard of Minecraft? Well we use a secure open source equivalent playable in any web browser... You'll love it!



We use a range of specially selected tools to help you collaborate, plan and get creative. Trying to recreate sticky notes online doesn't deliver what's needed! Before you join us you will be given a small set of tasks to complete to familiarise you with our world.



Video collaboration with the use of team breakout rooms means you get a fully immersive team Learning Experience.

It all starts with one verifiable digital badge

This Learning Experience is the launch pad for each pathway and is only completed once.

After achieving this, you can Level Up your skills, develop your portfolio by becoming a Game Changer in more than one discipline. Then gain your Boss Level Business Architect accreditation on the same platform used by IBM, Dell, APMG amongst other prestigious names.

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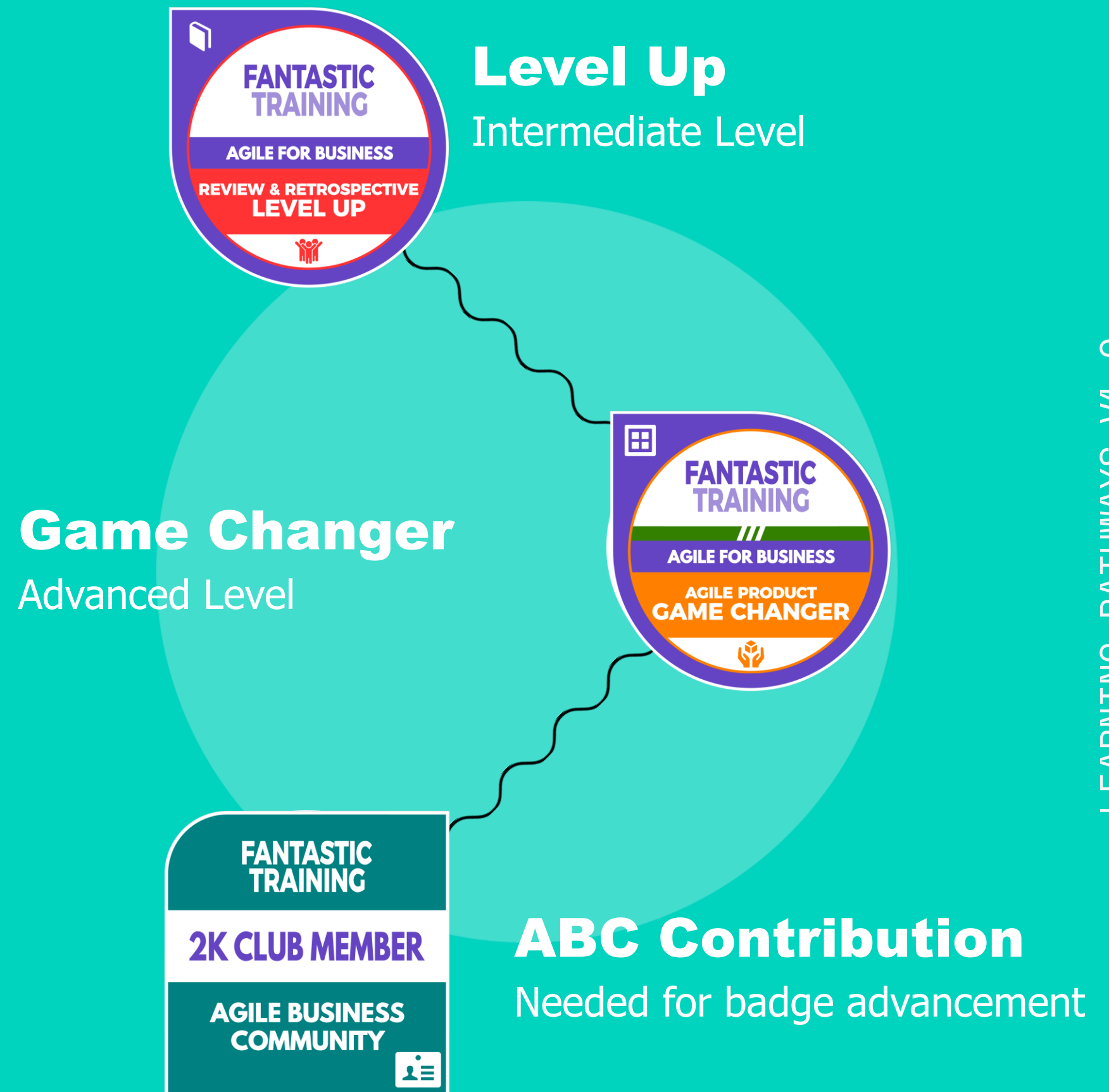
To find out what is included in this Learning Experience [**CLICK HERE**](#)

Embedding learning after the event

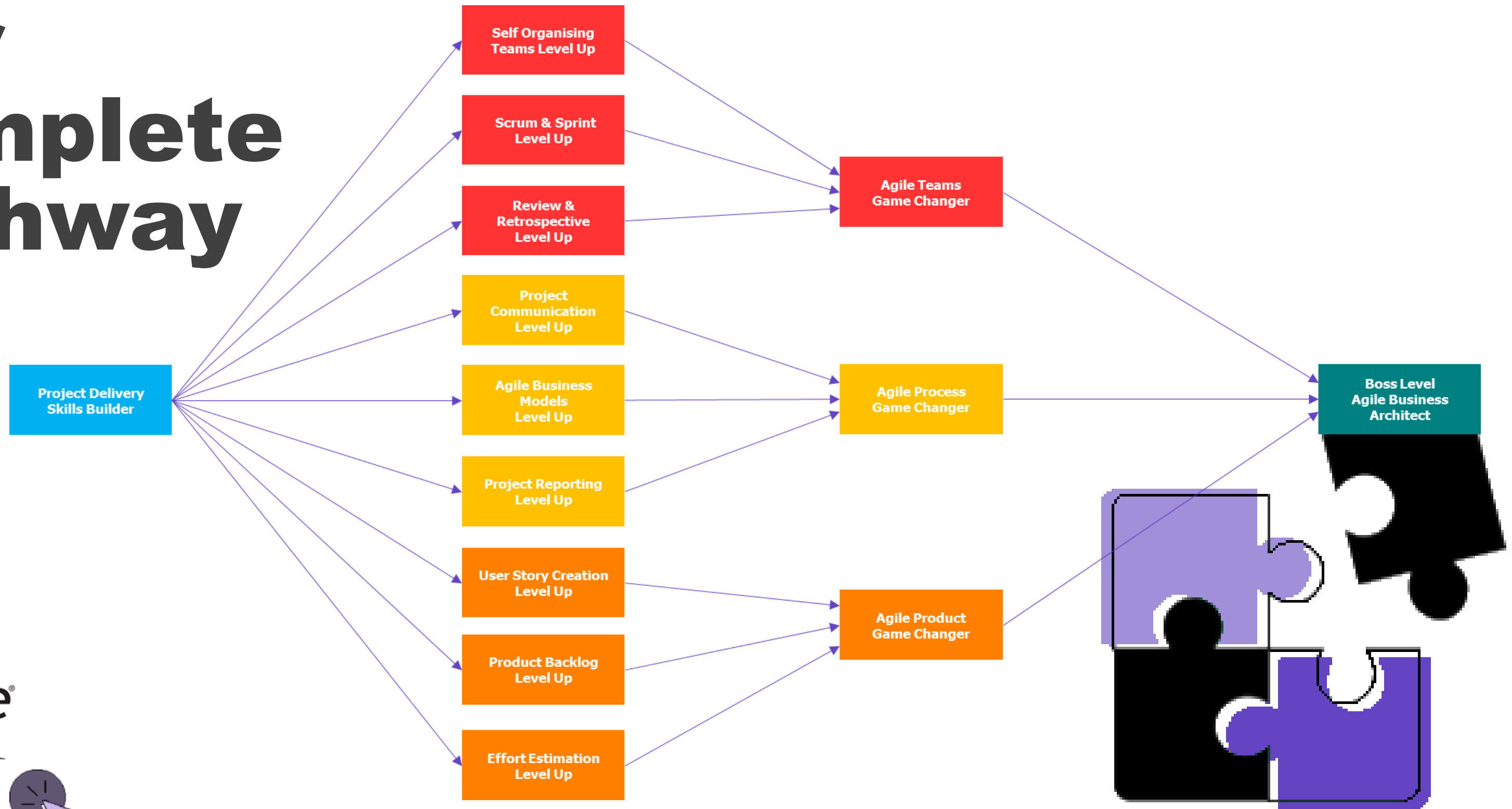
Learners can amass a portfolio of 14 badges demonstrating a full array of Agile business skills.

However, not all of these badges are gained from Learning Experiences. We recognise that embedding real skills and expertise takes time.

We have developed an associated community where you can find support and give advice based on your experience. Being active in this community contributes towards some badges.

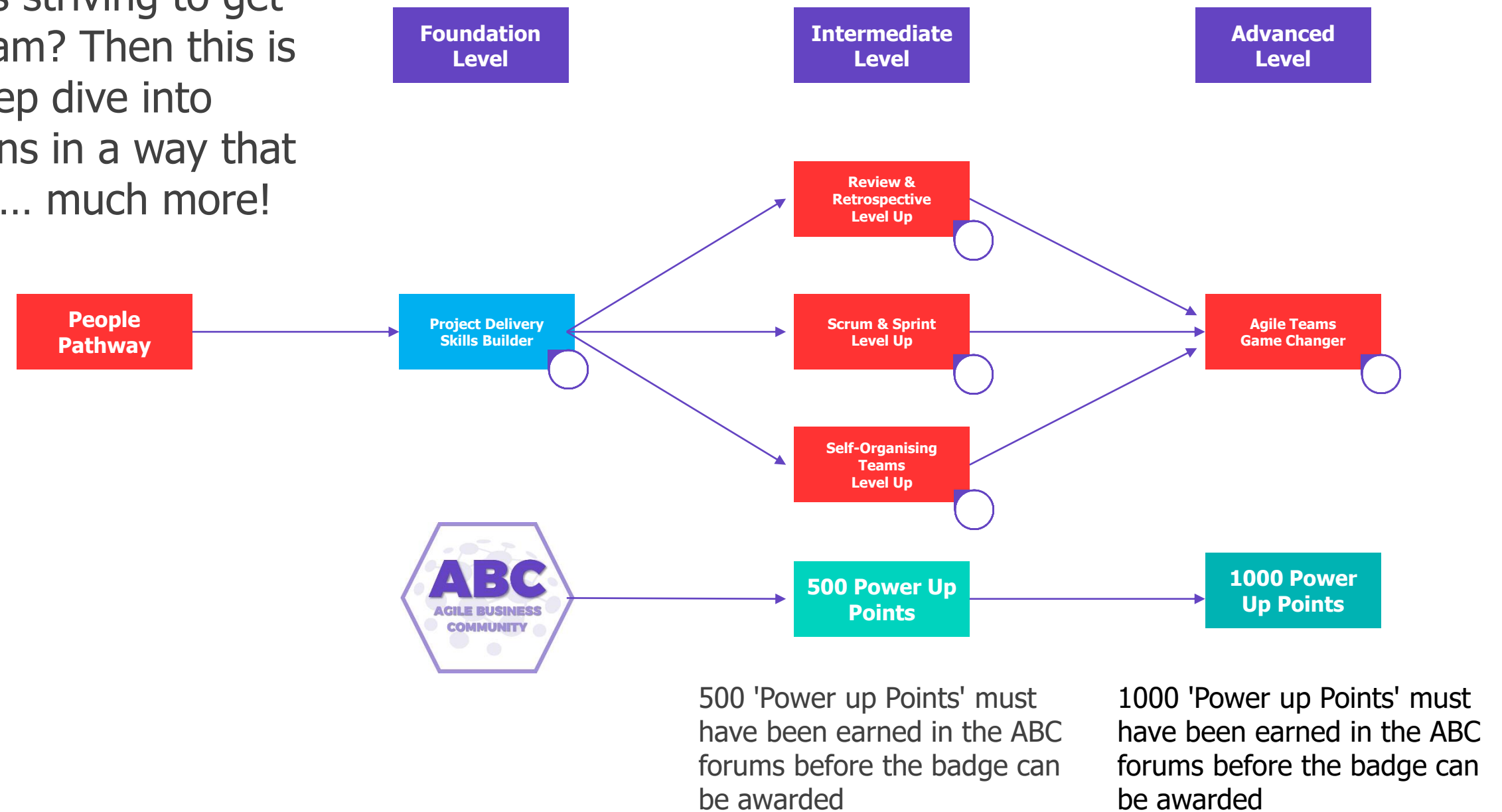


Our complete pathway



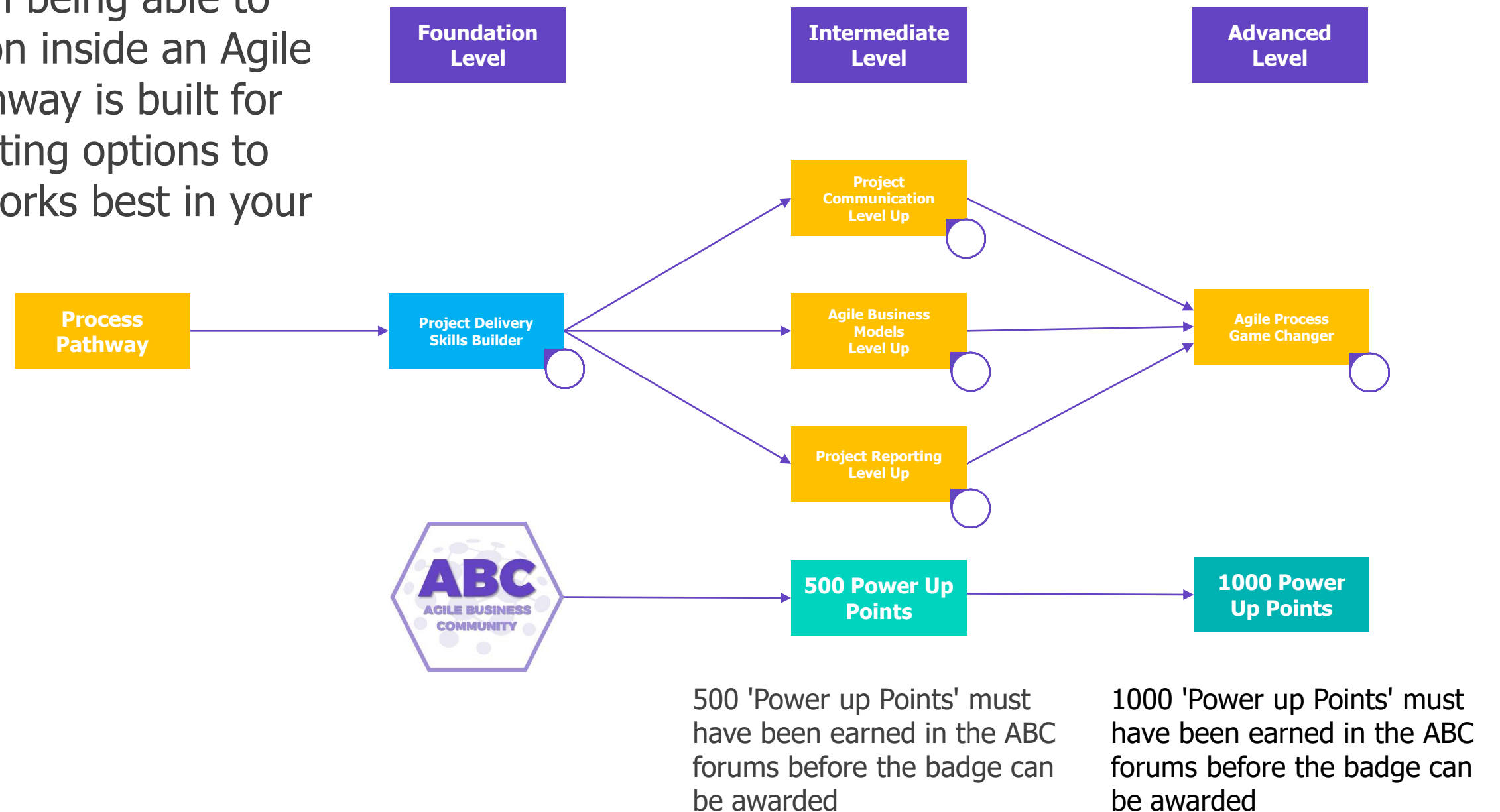
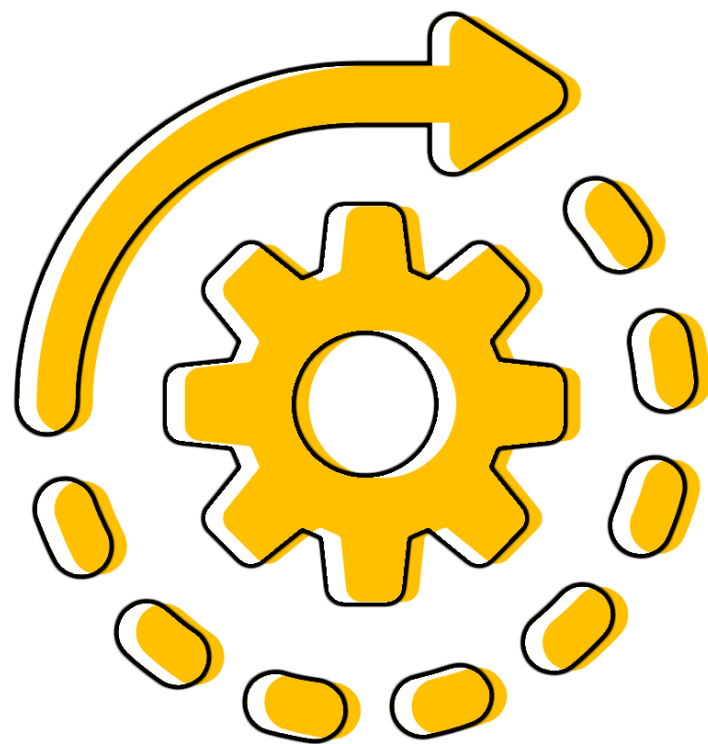
People Pathway

Love dealing with people and always striving to get the best out of yourself and your team? Then this is a great pathway for you to take. Deep dive into topics like how to ask tough questions in a way that won't cause team conflict and much... much more!



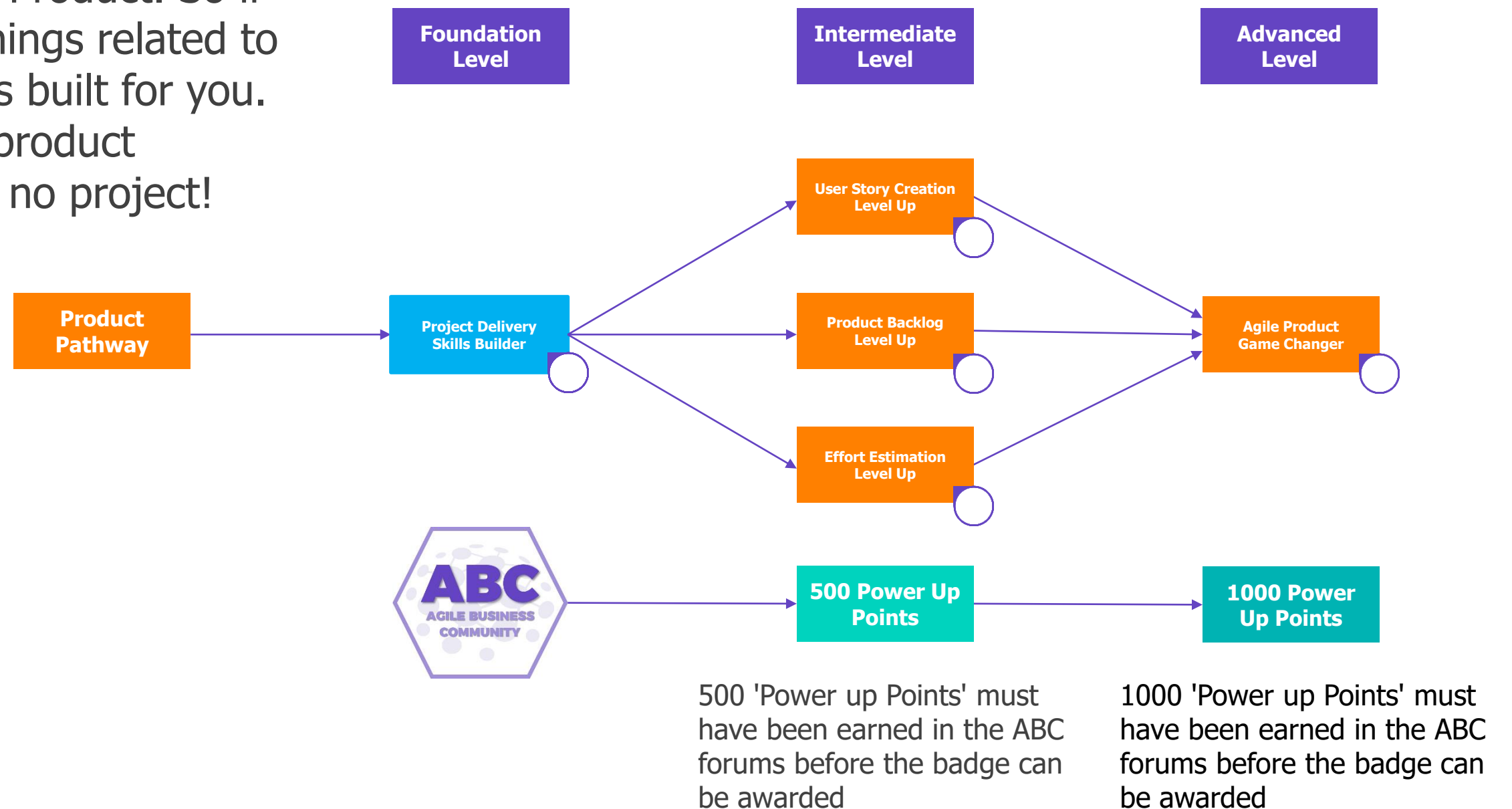
Process Pathway

Want to have black belt ninja skills in being able to report on and explain what's going on inside an Agile project and business? Then this pathway is built for you! It covers everything from reporting options to what type of agile business model works best in your industry.



Product Pathway

Everything in Agile centres around a Product. So if you want to become a whizz at all things related to product creation then this pathway is built for you. The focus is on relentlessly refining product definition and delivery. No product... no project!

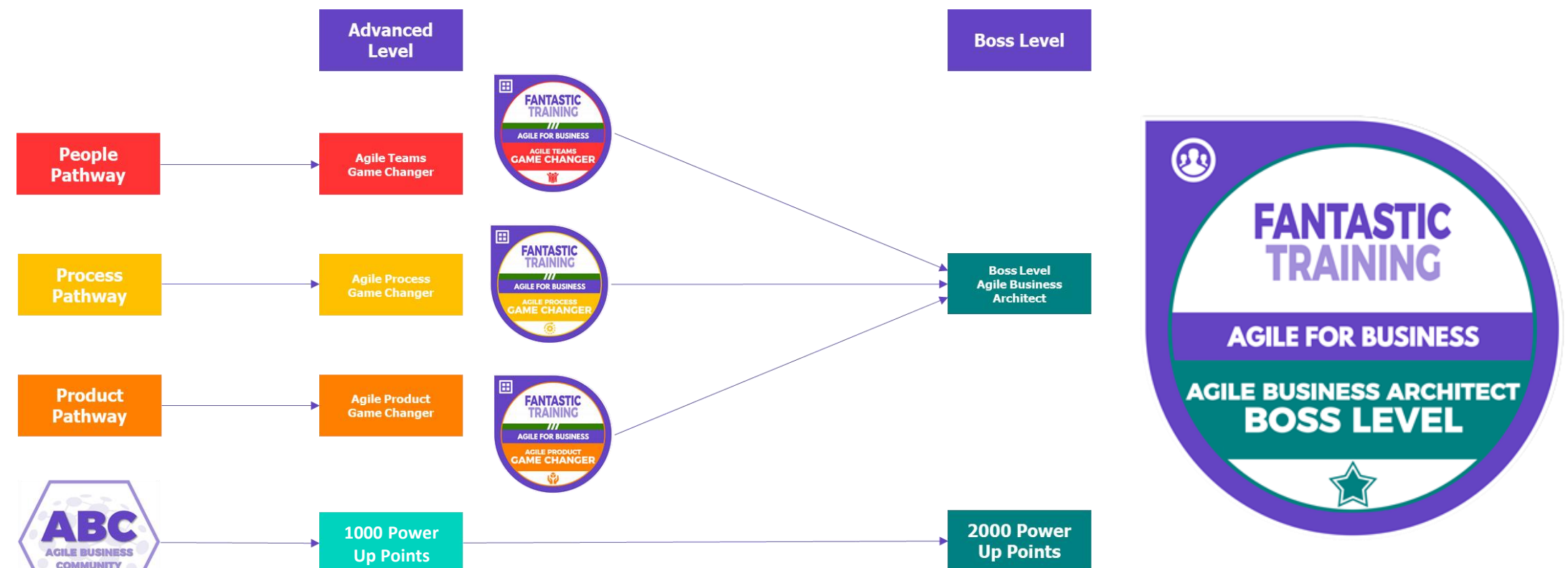


Being Boss Level

We believe getting to the top level of recognition in any discipline should be a REAL CHALLENGE. After all no game is enjoyable if it's too easy!

Our 'Boss Level' badge can only be awarded to those who have combined study with provable practical insights and real-world experience.

Wannabes need not apply!

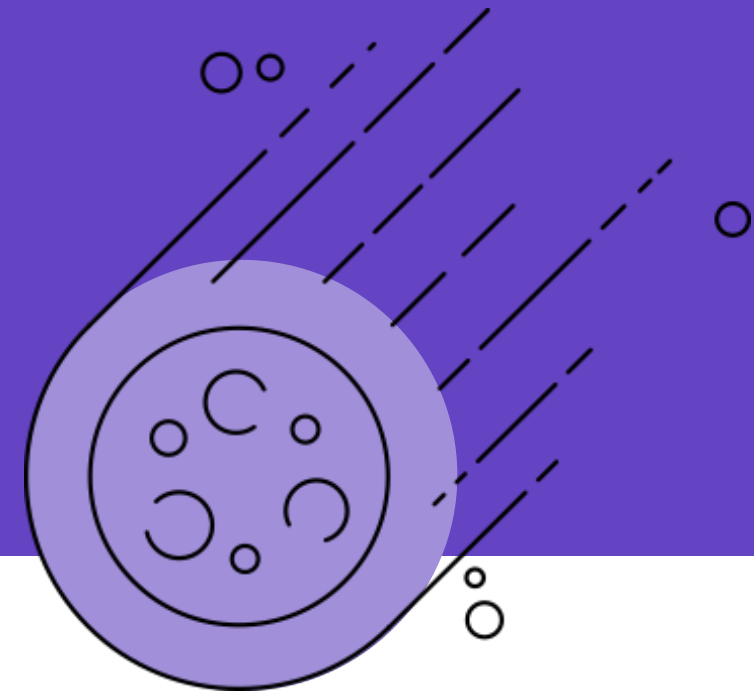


2000 'Power up Points' must have been earned in the ABC forums before the badge can be awarded

A competitive advantage for YOU!

Whether you are an organisation or a self investor, we know that any cash you spend must pay back a healthy return on your investment.





Business benefits

- 1 33% of staff who leave a company do so because they are not offered appropriate, flexible development. Source: [Harvard Business Review](#)
- 2 Agile companies provide value to customers more quickly with less work. This improves customer satisfaction and loyalty. Source: [Forbes Business](#)
- 3 Agile operating models are the trademark of a modern thriving business. Their ability to transform cultures is unprecedented. Source: [McKinsey](#)





Self investor benefits

- 1 At any time (even during a recession) Agile business skills are listed as desirable by employers across the globe. Source: [LinkedIn](#)
- 2 Validated proof of proficiency in all kinds of skills will make resumes stand out from the crowd. Source: [Credly Acclaim](#)
- 3 A professional community for support and contribution is essential to the mental wellbeing of the self-employed. Source: [Inc. Magazine](#)



Talk to us

We would love to answer any questions you might have, show you around our online learning environment and Agile Business Community (ABC).

The ball is in your court – what have you got to lose?

Phone: +44 (0)1729 840 400

Email: training@fantastic-thinking.com

Whatsapp: [Click here to join our group](#)

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